

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – PUBLIC BUSINESS MEETING

Monday, June 22, 2015

Fort Lee High School Auditorium
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:00 PM by Mr. David Sarnoff, President of the Fort Lee Board of Education.

2. Mr. Michael Osso led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell, Mr. Michael Osso, Mr. Yusang Park, Mr. Ammad Quraishi, Mrs. Candace Romba, Mr. Joseph Surace, Mr. Jeff Weinberg, and Mr. David Sarnoff

ALSO PRESENT: Mr. Paul Saxton, Dr. Sharon Amato, Mr. David Rinderknecht, Mr. Dennis McKeever, Esq. and Mr. Michael Zhadanovsky

ABSENT: Ms. Arielle Vertsman

5. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

- ◆ Mr. Paul Saxton announced that retiring staff are receiving end-of-year awards. He introduced President David Sarnoff who presented certificates to all retirees present. Each principal spoke about the accomplishments of the retirees. Mr. Sarnoff also recognized Detective Thomas Keelen for the time he has dedicated to the Special Olympics Program and the torch run.

At approximately 9:02 PM, Mrs. Holly Morell, offered, seconded by Mr. Jeff Weinberg, unanimously carried to break for refreshments.

At approximately 9:24 PM the meeting resumed.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee

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| 1. Board Report (by President) | 7. Policy |
| 2. Negotiations | 8. Finance |
| 3. School Security | 9. Technology |
| 4. Buildings & Grounds | 10. Contracts and Legal |
| 5. Personnel | 11. Athletics and Community Involvement |
| 6. Curriculum | 12. Sick Day Bank |

Policy Committee Report – Mrs. Esther Han Silver reported that the Policy Committee met. She identified the various policies that were discussed.

7. APPROVAL OF MINUTES

The minutes from the Private Executive Session, Public Business Meeting 7pm, and the Public Business Meeting 8PM on June 8, 2015.

	Motion by Mrs. Holly Morell	Seconded by Mrs. Candace Romba	
	The minutes from the Private Executive Session, Public Business Meeting 7pm, and the Public Business Meeting 8PM on June 8, 2015.	On roll call, Motion carried unanimously.	

Mrs. Holly Morell, offered, seconded by Mr. Yusang Park, to open the Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

8. PUBLIC WORK SESSION

- ◆ Mr. Michael Osso noted that he attended School #4 carnival and that they did a great job organizing that event.
- ◆ Mr. Joseph Surace stated that Resolution #2POL is being pulled from the agenda.

Mrs. Holly Morell, offered, seconded by Mr. Yusang Park, to close the Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

At approximately 9:27 PM, Mrs. Holly Morell offered, seconded by Mrs. Esther Han Silver, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

9. **QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

- ◆ Mrs. Bruna Capalbo thanked the Board for the retiree recognition and also made comments about retirees. A problem with Resolution 9P was also noted. Mr. Paul Saxton said that it would be pulled from tonight's agenda and put on the June 29th agenda.
- ◆ Mr. David Sarnoff thanked the PTA for the refreshments tonight.
- ◆ A parent addressed the Board regarding grade placement for her child. Mr. Paul Saxton said that he would meet with her.
- ◆ Mrs. Paula Colbath spoke highly of Sarah Levy and stressed the need to attract and keep good talent. The amount of anticipated surplus and the Chromebook purchase were also discussed.
- ◆ Mr. Garcia complimented Mr. Paul Saxton and his significant achievements.
- ◆ A question was raised about Board Policy and practice where temperatures go above 85°. Air conditioning in various schools was discussed.

At approximately 9:55 PM, Mrs. Holly Morell, offered, seconded by Mrs. Esther Han Silver, to close the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

10. **ALL RESOLUTIONS AND REPORTS OF COMMITTEES**

<u>Board Committee</u>		
#2B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING	
#3B	APPOINTMENT OF H. RONALD SMITH AS INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY FROM JULY 1, 2015 TO JUNE 30, 2016	
	Motion by Mr. Jeff Weinberg To Approve #2B & #3B	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Resolution #2B - Mrs. Holly Morell abstained. Resolution #3B - Mr. Michael Osso abstained.

<u>Buildings and Grounds</u>		
#1B&G	APPROVAL OF CHANGE ORDERS	
	Motion by Mrs. Candace Romba To Approve #1B&G	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously.

<u>Curriculum Committee</u>	
#1CUR	APPROVAL OF REVISION OF CHAPERONES FOR CLASS TRIPS AT NO COST TO THE DISTRICT
#2CUR	APPOINTMENT OF CURRICULUM WRITERS FOR 2015-2016

	Motion by Mr. Candace Romba To Approve #1CUR & #2CUR	Seconded by Mr. Jeff Weinberg On roll call, Motion carried unanimously. Mr. Michael Osso and Mr. Joseph Surace abstained from one name on Resolution #2CUR.
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Finance		
#1F	APPROVAL – CURRENT BILLS LIST TOTALING \$637,799.63	
#2F	APPROVAL – CAFETERIA CLAIMS FOR MAY 2015 TOTALING \$242,802.43	
#3F	CORRECTIVE ACTION PLAN FOR CONSOLIDATED MONITORING REPORT	
#4F	APPROVAL – TRANSFER MONEY TO CAPITAL RESERVE	
#5F	APPROVAL OF H. RONALD SMITH AS ADDITIONAL SIGNATORY EFFECTIVE JULY 1, 2015 TO REORGANIZATION MEETING OF 2016	
#6F	APPROVAL OF DAVID RINDERKNECHT TO PROVIDE TRANSITION SERVICES FOR NEW INTERIM BUSINESS ADMINISTRATOR AND ROD GRANT COMPLETION	
#7F	ACCEPTANCE OF 2015-2016 NCLB GRANT FUNDS AND PERMISSION TO SUBMIT APPLICATION	
#8F	ACCEPTANCE OF 2015-2016 IDEA GRANT FUNDS AND PERMISSION TO SUBMIT APPLICATION	
#9F	STUDENT ACCIDENT INSURANCE WITH AXIS INSURANCE COMPANY IN THE ANNUAL AMOUNT OF \$89,000 FOR THE 2015-2016 SCHOOL YEAR	
#10F	RENEWAL OF SCHOOL ALLIANCE INSURANCE FUND FOR 2015-2016	
	Motion by Mr. Joseph Surace To Approve #1F - #10F	Seconded by Mr. Jeff Weinberg On roll call, Motion carried unanimously.

Health-Welfare and Safety	
#1HWS	PAYMENT OF HOME INSTRUCTION SERVICES
#2HWS	RELATED SERVICE PROVIDERS AND FOREIGN LANGUAGE EVALUATORS AND TRANSLATORS FOR 2015-2016
#3HWS	OUT-OF-DISTRICT PLACEMENTS FOR 2015 EXTENDED SCHOOL YEAR (ESY) PROGRAM
#4HWS	OUT-OF-DISTRICT 12-MONTH PLACEMENTS FOR THE 2015-2016 SCHOOL YEAR

	Motion by Mrs. Candace Romba To Approve #1HWS - #4HWS	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously.
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Personnel			
#1P	APPROVAL - STAFF TRIPS AND CONFERENCES AT A COST NOT TO EXCEED \$3,960.00		
#2P	CREATION OF NEW POSITION FOR SUPERVISOR OF NEW CONSTRUCTION AND ROD GRANT PROJECTS		
#3P	APPROVAL OF JOB DESCRIPTION FOR SUPERVISOR OF NEW CONSTRUCTION AND ROD GRANT PROJECTS		
#4P	TRANSFER OF JACK DENICHILO TO SUPERVISOR OF NEW CONSTRUCTION AND ROD GRANT PROJECTS		
#5P	ACCEPTANCE OF RESIGNATION OF SARAH LEVY AS LDT-C FOR THE CHILD STUDY TEAM		
#6P	ACCEPTANCE OF RESIGNATION OF ERIC CADENA AS PART-TIME SOCIAL STUDIES TEACHER AT LEWIS F. COLE MIDDLE SCHOOL		
#7P	MATERNITY LEAVE FOR HEATHER MAYE AS A SPECIAL EDUCATION TEACHER SCHOOL NO. 3		
#8P	APPOINTMENT OF ALLISON EVANGELISTA SCHUMACHER AS HEALTH AND PHYSICAL EDUCATION TEACHER AT FORT LEE HIGH SCHOOL FOR 2015-2016 AND RESIGNATION AS SECRETARY TO HIGH SCHOOL PRINCIPAL		
	<table border="1"> <tr> <td>Motion by Mrs. Holly Morell To Approve #1P - #8P Resolution #9P - Pulled</td> <td>Seconded by Mrs. Esther Han Silver On roll call, Motion carried for all resolutions except Resolution #2P, #3P, and #4P were voted NAY by Mr. Michael Osso, and Mr. Ammad Quraishi. Resolution #4P was voted NAY by Mr. Yusang Park. Resolution #2P, #3P and #4P Mr. Joseph Surace abstained.</td> </tr> </table>	Motion by Mrs. Holly Morell To Approve #1P - #8P Resolution #9P - Pulled	Seconded by Mrs. Esther Han Silver On roll call, Motion carried for all resolutions except Resolution #2P, #3P, and #4P were voted NAY by Mr. Michael Osso, and Mr. Ammad Quraishi. Resolution #4P was voted NAY by Mr. Yusang Park. Resolution #2P, #3P and #4P Mr. Joseph Surace abstained.
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#10P	APPROVAL OF SETTLEMENT AGREEMENT FOR EMPLOYEE #5378		
#11P	APPOINTMENT OF YVETTE LONGOBARDI AS MATHEMATICS TEACHER AT FORT LEE HIGH SCHOOL		
#12P	APPOINTMENT OF LEAVE REPLACEMENTS DURING 2015-2016		
#13P	APPOINTMENT OF MEGHAN MITCHELL AS ELEMENTARY TEACHER AT SCHOOL NO. 2		
#14P	APPOINTMENT OF BYUNG HUR AS ATHLETIC TRAINER AT FORT LEE HIGH SCHOOL FOR THE 2015-2016 SCHOOL YEAR		
#15P	APPOINTMENT OF NON-UNION STAFF MEMBERS FOR THE 2015-2016 SCHOOL YEAR		
#16P	APPOINTMENT OF FLAG STAFF MEMBERS FOR THE 2015-2016 SCHOOL YEAR		

	Motion by Mrs. Holly Morell To Approve #10P - #16P Resolution #17P - Pulled	Seconded by Mrs. Candace On roll call, Motion carried unanimously. Resolution #15P Mr. Joseph Surace abstained from one name.
#18P	APPROVAL OF H. RONALD SMITH AS CUSTODIAN OF DISTRICT RECORDS, PACO AND QUALIFIED PURCHASING AGENT FROM JULY 1, 2015 TO THE REORGANIZATION MEETING OF 2016	
#19P	OVERNIGHT STIPENDS	
#20P	APPOINTMENT OF ANTI-BULLYING COORDINATOR AND ANTI-BULLYING SPECIALISTS FOR 2015-2016	
#21P	SUMMER 2015 PROFESSIONAL DEVELOPMENT TECHNOLOGY TRAINING	
#22P	APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2014-2015 AND 2015-2016	
#23P	APPOINTMENT OF TARHEEN CHOWDHURY AS SCIENCE TEACHER AT FORT LEE HIGH SCHOOL	
#24P	APPOINTMENT OF ASHLEY MCKENNA RICE AS ELEMENTARY TEACHER AT SCHOOL NO. 2 FOR 2015-2016	
	Motion by Mrs. Candace Romba To Approve #18P - #24P	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Resolution #20P Mr. Joseph Surace abstained from one name. Resolution #24P Mr. Joseph Surace abstained.

Policy

#1POL	SECOND READING AND ADOPTION OF POLICY 5460 HIGH SCHOOL GRADUATION	
	Motion by Mrs. Holly Morell To Approve #1POL Resolution #2POL - Pulled	Seconded by Mr. Jeff Weinberg On roll call, Motion carried unanimously.

#1T	APPROVAL OF PURCHASE OF DELL CHROMEBOOKS	
#2T	PURCHASE OF MOUNTED PROJECTORS FOR FORT LEE HIGH SCHOOL	
	Motion by Mrs. Candace Romba To Approve #1T & #2T	Seconded by Mr. Jeff Weinberg On roll call, Motion carried unanimously.

11. **OLD BUSINESS** – None12. **NEW BUSINESS** – None

13. At approximately 10:00 PM, Mr. Jeff Weinberg, offered, seconded by Mrs. Holly Morell, to adjourn the Regular Business Meeting. On voice vote, motion carried unanimously.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "David L. Rinderknecht", written over a horizontal line.

DAVID L. RINDERKNECHT
INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 6-30-15